

Course Title	Human Resource Management				
Course Code	MANS-332				
Course Type	Required				
Level	1 st Cycle				
Year / Semester	3 rd Year, Fall Semester				
Teacher's Name	Dr. Dekoulou Evi				
ECTS	4	Theory	Laboratory	Simulation	Tutorial
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Course Purpose and Objectives	<p>The main objectives of the course are to:</p> <ul style="list-style-type: none"> • Exhibit the basics on human relations • present the principles of communication in the vessel's working environment • introduce the human recourse management functions • elaborate on the contribution of the human factor in the effective operation of organizations • describe the development of methods and tools that contribute to the satisfaction of the ship's personnel • explain the ability to adjust the theoretical tools according to the demands of the marine environment • analyze the importance of training in the above subjects 				
Learning Outcomes	<p>After completion of the course students are expected to be able to:</p> <ul style="list-style-type: none"> • comprehend the basic issues of the human relations • apply the major principles of communication in the ship's society • exercise the human resource management functions in ship's real life • realize the importance of the human factor in the effective operation of the ship • employ the most suitable methods and tools in order to achieve the crew's satisfaction • adjust accordingly the theoretical tools in order to meet the ship's distinctive demands • organize the most suitable training activities to assist the building of team spirit 				

Prerequisites	None	Required	None		
Course Content	<ul style="list-style-type: none"> • General human relations issues • Human relations in the ship's society • Communication aboard • Social and working environment • Concept and content of the human resource management • Organization and manning of the HRM department • Manning the vessel • Motivation – evaluation • Organizational culture • HR management on the international environment and in Greek maritime industry • The importance of training 				
Teaching Methodology	Lectures, in-class assignments, sound and video equipment, computer, projector				
Bibliography	Required Textbooks/Reading:				
	Authors	Title	Publisher	Year	ISBN
	Banfield, P., Kay, R.	Introduction to human resource management	Oxford university press	2008	
	Recommended Textbooks/Reading:				
	Authors	Title	Publisher	Year	ISBN
Knights, D., Willmott, H.	Introducing organizations and management	Thompson Learning	2008		
Reedman & Wilkinson	Contemporary human resource management – text and cases	Prentice hall	2006		
Assessment	Homework, in-class assignments, projects, exams, final exam.				
Language	English				