



Academic Personnel Short Profile / Short CV

Institution:	Intercollege
Surname:	Kouis
Name:	John
Rank/Position:	Adjunct Faculty
Program of Study:	Culinary Arts
Scientific Domain: *	Hotel, Restaurant, Tourism Administration, Management and Marketing

Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title
Master – Hotel Administration	1991	Cornell University, New York	Hotel Administration	Personnel recruitment and evaluation criteria
Bachelor – Business Administration	1986	University of New Orleans	Hotel and Tourism Administration	
Teaching Certificate	2005	Cyprus Pedagogical Institute		

Employment history in Academic Institutions/Research Centers – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
1993	Today	Intercollege	Nicosia	Adjunct Faculty
2009	2014	Cyprus Tourism Organization	Nicosia	Director of Administration
2006	2009	Secondary Technical and Vocational Education	Agros, Limassol, Larnaca	Instructor

**Exhibitions (where applicable). List the five (5) more recent and other five (5) selected.
(max total 10)**

Ref. Number	Date	Topic	International / Local	Location*	Role in Exhibition
1	May 2008	Tourism Exhibition	International	Shanghai, China	Represented Cyprus Tourism Organization
2	March 2008	Tourism Exhibition	International	Kiev, Ukraine	Represented Cyprus Tourism Organization
3	March 2007	Tourism Exhibition	International	Moscow, Russia	Represented Cyprus Tourism Organization
4	March 2006	Tourism Exhibition	International	Berlin, Germany	Represented Cyprus Tourism Organization
5	February 2005	Tourism Exhibition	International	Budapest, Hungary	Represented Cyprus Tourism Organization

**Research Projects. List the five (5) more recent and other five (5) selected
(max total 10)**

Ref. Number	Date	Title	Funded by	Project Role*
1	2006	Personnel motivation and productivity in hotels in Cyprus		Total responsibility – personal project
2	2006	Benchmarking for hotel operations in Cyprus		Research team member
3	2002	Effects of cultural and family background on students' performance in Cyprus		Scientific/project coordinator
4	2000	HIV/AIDS – developments in Cyprus		Scientific/project coordinator
5	1992	Personnel recruitment and evaluation criteria		Total responsibility – personal project
6	1991	Operational and financial analysis for Atlantic City Casinos		Total responsibility – personal project



**Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.
List the five (5) more recent (Optional Entry)**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2003 – 2008	Cyprus Tourism Organization	Member of the Board of Directors	Tourism development and promotion for Cyprus
2	1996 – 2001	Municipal Authority of Lysi	Municipal Councillor	Cultural activities

**Other Achievements. List the five (5) more recent and other five (5) selected.
(max total 10) (Optional Entry)**

Ref. Number	Date	Title	Key Activities:
1	April 2011	Commonwealth Summit on Tourism, Abuja, Nigeria	Represented Cyprus